No. 300.1

SECTION: Administrative Employment

CATASAUQUA AREA SCHOOL DISTRICT

TITLE: Eliminating a Position

ADOPTED: November 10, 2005
REVISED: November 10, 2005
REVIEWED: November 10, 2005

1. Purpose SC 1106 SC 1124	It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the District and for the proper operation of the schools and to do so efficiently and economically.
2. Authority SC 1124 (2)	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and the impact upon costs.
3. Guidelines	The abolishment of administrative positions may be brought about by many facts, such as: • decline in student enrollment • utilization of new techniques and technology • changes in the organizational structure of the District • changes in the physical facilities of the District • changes in the economic and tax base of the District • the need for operating economies.
4. Delegation of Responsibility Pol. 311 School Code 524, 1124 PA Statute Act 353 of 1968 Board Policy No. 311	The Superintendent shall recommend to the Board any changes in the number of administrative positions needed for the District to function efficiently. Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Policy.

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