1. **CALL TO ORDER ......................... President, Carol Cunningham**  
   President Carol Cunningham Called the Meeting to Order at 7:00 P.M.

2. **PLEDGE OF ALLEGIANCE TO THE FLAG**  
The Pledge of Allegiance was given.

3. **ROLL CALL**

<table>
<thead>
<tr>
<th>Board Members</th>
<th>Non Board Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol Cunningham</td>
<td>Robert J. Spengler</td>
</tr>
<tr>
<td>Duane Deitrich</td>
<td>Dave Knerr</td>
</tr>
<tr>
<td>Jason Bashaw</td>
<td>Christina Lutz-Doemling</td>
</tr>
<tr>
<td>Dale Hein</td>
<td>Lois Reed</td>
</tr>
<tr>
<td>Christine Nace</td>
<td>Kathleen Kotran</td>
</tr>
<tr>
<td>Rodney L. Nace</td>
<td>Wayne Karess</td>
</tr>
<tr>
<td>Donald Panto</td>
<td>Melissa Inselmann</td>
</tr>
<tr>
<td>Stephen M. Becker</td>
<td>Eric Dauberman</td>
</tr>
<tr>
<td>Lauren Cieslak</td>
<td>Bryan Klass</td>
</tr>
<tr>
<td>Adam Schnug</td>
<td></td>
</tr>
<tr>
<td>Student Representatives</td>
<td>Thomas Moll</td>
</tr>
<tr>
<td>Andrew Kalynych</td>
<td></td>
</tr>
<tr>
<td>Carter Weinhofer</td>
<td>X</td>
</tr>
</tbody>
</table>

   X = Present  
   Visitors: See List inserted in Permanent Minute Book

4. **NOTICE OF EXECUTIVE SESSIONS**
   A. Executive Session for Legal and Personnel Reasons at 6:00 P.M.  
      Executive Session was held from 6:00 P.M. until 6:50 P.M.

5. **PRESENTATIONS/AUDIENCE INPUT ON AGENDA**
   A. Sheckler Elementary School Students of the Month –Eric Dauberman

<table>
<thead>
<tr>
<th>GRADE 1</th>
<th>GRADE 2</th>
<th>GRADE 3</th>
<th>GRADE 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ava Snyder</td>
<td>Mason Cieslak</td>
<td>Lacey Biegley</td>
<td>Ariana Dunnachie</td>
</tr>
<tr>
<td>Austin Younes</td>
<td>Ryanne Gair</td>
<td>Cody Roth</td>
<td>Noah Lorah</td>
</tr>
</tbody>
</table>

   Patrick Leeper
B. Catasauqua Middle School Star Players of the Month – Melissa Inselmann

<table>
<thead>
<tr>
<th>Grade 5</th>
<th>Grade 6</th>
<th>Grade 7</th>
<th>Grade 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emily Edwards</td>
<td>Jonathan Rizzo</td>
<td>Delaney Troxell</td>
<td>Jerzie Ramos</td>
</tr>
</tbody>
</table>

**November Star Player of the Month**

<table>
<thead>
<tr>
<th>Grade 5</th>
<th>Grade 6</th>
<th>Grade 7</th>
<th>Grade 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doryan Cene</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

C. **Shop With A Cop** – Lisa Roth

Ms. Inselmann introduced Ms. Roth, who provided an overview and video presentation of the 2018 Shop with a Cop program.

D. **School Board Director Recognition Month**

Mr. Spengler introduced each building principal, who facilitated student led presentations regarding their appreciation of the hard work and dedication of the Catasauqua Area School District Board of School Directors.

6. **ADMINISTRATION/BOARD DISCUSSION & REPORTS**

A. **Academics and Education** – Christina Lutz-Doemling

- Presentation and status report of IAACS request for Charter renewal – Robert J. Spengler

  Mr. Spengler announced that the Administrative Review Team, as directed by the Board of School Directors, has completed its review of IAACS, recommends the Board not renew the Charter of IAACS as requested, and requests the Board to hold a hearing next month during the regularly scheduled Board meeting to present its information. Mr. Knerr recommended the Board approve this.

  * At this point a motion was made:

  **Pursuant to the recommendation of the District's Innovative Arts Academy Charter School (IAACS) Administrative Review Team that the charter of IAACS should not be renewed, the Board schedule a public hearing on February 12, 2019 at 7:00 P.M. to receive evidence from the Review Team, IAACS, and the public as to whether the charter of IAACS should or should not be renewed; and that notice of the hearing be sent to IAACS together with charges for nonrenewal prepared by the Review Team.**

  **ROLL CALL VOTE**

  **MOTION BY: Hein  SECONDED BY: Becker**

  **AYE: Hein, Cunningham, Deitrich, Panto, Becker, Cieslak,**

  **NAY: 0**

  Six Ayes, Zero Nays, Motion carried
B. Finance – Robert J. Spengler
   • 2019-2020 Needs Assessment and Budget Update
     Mr. Spengler presented an overview of the results of the District Needs Assessment, highlighting the top priority issues and their relevance to preliminary budget proposals discussed in December.

C. Building & Grounds – Robert J. Spengler
   Mr. Spengler discussed the concept of a district-wide feasibility study relative to capital needs and projected growth. This will be included during budget discussions.

D. Policy – David Knerr - None

E. Athletics-Thomas Moll
   Mr. Moll announced that everything is going well, with strong participation at this mid-point of the winter athletic season.

F. Carbon Lehigh Intermediate Unit # 21 – Duane Deitrich - None

G. Borough of Catasauqua – Dale Hein
   Mr. Hein announced the rezoning of the 14th St. property is progressing. During the last Council meeting, Mr. Paone of N. Catasauqua Borough presented a conceptual view of a grant funded initiative to create and connect various pathways throughout the region, including Catasauqua and N. Catasauqua.

H. Borough of North Catasauqua – Jason Bashaw - None

I. Hanover Township – Lois Reed - None

J. PSBA Liaison Update – Donald Panto
   Mr. Panto provided an overview of his approach to becoming familiar with the new role of PSBA Liaison. He has met with Mrs. Cunningham and Mr. Spengler, and also registered for a webinar.

K. Lehigh Career & Technical Institute Update – Carol Cunningham
   Mr. Cunningham reviewed the new welding lab addition progress at LCTI, along with accolades to the team at LCTI for providing a fabulous Holiday meal prior to their last JOC meeting.

L. Student Representatives – Andrew Kalynych & Carter Weinhofer
   Carter Weinhofer indicated the CHS Winter Carnival was a great success, raising over $1,200.00 for the Lymphoma Society.

7. **APPROVAL OF MINUTES FROM PRIOR MEETING(S)**

   A. [Reorganization School Board Meeting Held on December 4, 2018](#)

   B. [School Board Meeting Held on December 4, 2018](#)

8. **APPROVAL OF TREASURER’S REPORT FOR DECEMBER 2018**

9. **APPROVAL OF BUDGET TRANSFERS DECEMBER 2018**

10. **APPROVAL FOR PAYMENT OF ALL A/P BILLS JANUARY 2019**

11. **APPROVAL TO RATIFY ALL EXPENSES OTHER THAN A/P DECEMBER 2018**
12. **FINANCIAL**

13. **PERSONNEL**

**A. Resignation**

1. Name: Jacqueline Yanek  
   Status: SADD Advisor  
   Assignment: Catasauqua High School  
   Reason: Professional  
   Effective: November 30, 2018

2. Name: Marie Dodge  
   Status: Custodian B – Part-Time  
   Assignment: Catasauqua High School  
   Reason: Personal  
   Effective: December 10, 2018

3. Name: Joshua Blake  
   Status: Assistant Girls Basketball Coach - Volunteer  
   Assignment: Catasauqua High School  
   Reason: Personal  
   Effective: December 10, 2018

**B. Retirement**

1. Name: Roberta Cronce  
   Status: Bus Driver  
   Assignment: Transportation  
   Reason: Personal  
   Effective: December 31, 2018

2. Name: Beverly Druckenmiller  
   Status: Accounting Clerk  
   Assignment: Administration Office  
   Reason: Personal  
   Effective: June 28, 2019

**C. Appointment of Extra-curricular Positions – 2018-2019 School Year**

It is recommended that the names listed below of extra-curricular positions be appointed as noted for the 2018-2019 school-year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Molly Lavigne</td>
<td>High School SADD Advisor</td>
<td>$665.00</td>
</tr>
</tbody>
</table>
D. **Substitutes**

The following applicants have requested to be added to the Substitute Employment List for the 2018-2019 School Year as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rosemary Matus</td>
<td>Substitute Driver</td>
</tr>
<tr>
<td>Ashley Armstrong</td>
<td>Substitute Teacher*</td>
</tr>
<tr>
<td>Michael Conner</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Amy Gair</td>
<td>Substitute Teacher*</td>
</tr>
</tbody>
</table>

*pending receipt of employment clearances

E. **Change in Employment Status**

1. Xavier Fryslin
   - Previous Status: Part Time Custodial B
   - Current Status: Full Time Custodial B
   - Assignment: Districtwide
   - Salary: As per Collective Bargaining Agreement
   - Benefits: As per Collective Bargaining Agreement
   - Effective: January 9, 2019

2. Jalen Nichols
   - Previous Status: Non-Certified Instructional Aide
   - Current Status: Non-Certified Instructional Aide Substitute
   - Assignment: Districtwide
   - Salary: $86.25 per day
   - Benefits: N/A
   - Effective: January 7, 2019

F. **Nomination for Appointment**

1. Teal Solt
   - Status: Non-Certified Instructional Aide - 3 days per week
   - Assignment: Catasauqua Middle School
   - Rate of Pay: $119 per day
   - Benefits: As Per Collective Bargaining Agreement
   - Effective: TBD*

   *pending receipt of employment clearances

G. **Approval for Days Without Pay**

<table>
<thead>
<tr>
<th>Name</th>
<th>Reason</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cherie Gebhardt</td>
<td>Personal</td>
<td>January 4, 2019 Full Day</td>
</tr>
</tbody>
</table>
H. Appointment of Game Workers 2018-2019 School Year
Approval of the following individual(s) not currently CASD employees as eligible for compensation as Game Workers for work performed at the direction of Administration at the Board approved rate(s).

Brian Reilly*
David Ascani
Lorry Bradley*

Pending receipt of clearances *

I. Approval of Student Teachers/Interns

Approval is requested for the following student teachers/interns as listed:

<table>
<thead>
<tr>
<th>College</th>
<th>Effective: January 9, 2019 to April 26, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Middle School Physical Education- Thomas Riegel</td>
</tr>
</tbody>
</table>

Name: Jalen Nichols

14. CURRICULUM
None

15. BOARD APPROVALS

A. Approval to Attend Conferences, Seminars, etc

B. Re-approval and Reaffirmation of PSBA’s Principles for Governance and Leadership
Approval is requested for the re-approval and reaffirmation of PSBA’s Principles for Governance and Leadership by the Board of School Directors.

Items 7A, 7B, 8, 9, 10, 11, 12, 13A, 13B, 13C, 13D, 13E, 13F, 13G, 13H, 13I, 14, 15A, and 15B were combined by Board request

ROLL CALL VOTE

MOTION BY: Hein    SECONDED BY: Cieslak
AYE: Cieslak, Becker, Deitrich, Panto, Cunningham, Deitrich
NAY: 0
Six Ayes, Zero Nays, Motion carried
C. Approval of §311(d) Resolution to Not Raise Taxes Beyond the State Index
   Approval of Resolution Pursuant to Taxpayer Relief Act §311(d) for the 2019-2020 Fiscal Year Restricting the Increase in the Rate of any Tax to the Applicable Index and Otherwise Satisfying the Requirements of §311(d).

ROLL CALL VOTE

MOTION BY: Hein  SECONDED BY: Cieslak
AYE: Cieslak, Becker, Deitrich, Panto, Cunningham, Deitrich
NAY:  0
Six Ayes, Zero Nays, Motion carried

D. Approval of Additional Revised Van/Bus Stops
   Approval is requested of the revised Van/Bus Stops for the School Year, effective immediately. Indicated Stops are subject to change due to additional student enrollments/withdrawals, alternate educational placements, new students/changes that occur at an address that is classified by the state as a hazardous road, or change/addition to a student IEP. All revisions will be maintained by the Transportation Operation Office, and will be made available at all times. Additionally, changes are stored within the transportation software management system.

   129 Cherry Hill Rd, Nazareth
   Howard Johnson, Hamilton Blvd

ROLL CALL VOTE

MOTION BY: Deitrich  SECONDED BY: Hein
AYE: Cieslak, Becker, Deitrich, Panto, Cunningham, Deitrich
NAY:  0
Six Ayes, Zero Nays, Motion carried

16. OLD BUSINESS

17. NEW BUSINESS

18. COMMENDATIONS

19. INFORMATION ITEMS

20. CORRESPONDENCE

Items 16, 17, 18, 19 and 20 were combined by Board request

Eric Dauberman: Provided general updates on prior and upcoming activities and events.

Melissa Inselmann: Announced several Weller Center sponsored events for our CMS students and other upcoming initiatives.
Stephen Becker: Expresed his heartfelt gratitude to the administration and everyone who assisted in putting together the video presentations displayed this evening.

Don Panto: Agreed with Mr. Becker’s sentiments; expressed a thank you to all for providing the acknowledgment and depiction of Board decisions and how they impact our students and teachers in the classroom.

Christina Lutz-Doemling: Announced that ELL Students are currently taking the WIDA test, CHS Keystone testing is in process, and free Weller Center programs are scheduled through the end of February.

Carol Cunningham: Expressed her thoughts and thanks to all for putting together tonight’s presentations.

Adam Schnug: Provided recognition for those involved in organizing the CHS Winter Carnival and the associated fundraising.

Lauren Cieslak: Expressed an overwhelming thank you for the presentations. She shared her personal pride and reflected on the pride the student centered presentations represent for our entire community.

Dale Hein: Announced the Race St. Bridge project may start in March, hopefully allowing lane restrictions rather than a full closure. Indicated that what happened tonight (acknowledgement and presentations) was absolutely impressive!

Duane Deitrich: Expressed his impression with the Team Effort in Providing Quality Programs!

Robert Spengler: Provided a final recognition for the accomplishments, direction, and goals of the Catasauqua Area School District Board of School Directors, along with everyone who coordinated and presented tonight.

21. RECOGNITION OF GUESTS & VISITORS

Mr. Stephen Anderson, Catasauqua, PA: Expressed his thanks to the Board, administration, and teachers. He is looking forward to meet and discuss with CHS administration regarding proposed future schedule changes.

Mrs. Kristin Brobst, Catasauqua, PA: Provided an overview of the Music Arts happenings, including the Winter Carnival, Indoor Guard program, hosting of regional concerts. Also expressed positive accolades for Mr. Arnold for all he does to promote the program.

22. NEXT MEETING DATE

A. Wednesday, February 6, 2019

  4:00 PM    B & G Committee Meeting
  5:00 PM    Academics Committee Meeting
  6:00 PM    Athletic Committee Meeting

B. Tuesday, February 12, 2019

  7:00 P.M.  School Board Meeting
23. ADJOURNMENT

MOTION BY: Deitrich SECONDED BY: Cieslak
Motion carried

Time Adjourned: 8:47 P.M.

Respectfully submitted,

Jason Bashaw
Secretary